



OUACHITA INDEPENDENT BANK

Employee Benefits

We want to thank you for expressing an interest in career opportunities with our bank. Ouachita Independent Bank has earned a reputation throughout Louisiana as a profitable, family-oriented, community-minded company, loyal to our customers and employees. We have locations in Monroe/West Monroe, Shreveport/Bossier and Bastrop. At OIB, we take pride in hiring and retaining the best employees available and strive to help our employees manage their career path and grow with our bank.

Becoming a part of the Ouachita Independent Bank team will offer you:

- A friendly, professional work environment
- A good working relationship and sense of camaraderie between the 170+ employees
- Involvement in worthwhile community events
- The opportunity to receive excellent training and development opportunities so that you may develop your career path with OIB
- Competitive salaries for both fulltime and part time employees
- For full time employees and their families, bank-subsidized health insurance plans
- For full time employees, long term disability, life insurance, vision and dental insurance
- 401K Plan with employer match
- Employee Stock Ownership Plan or Stock Appreciation Units
- Paid time off
- Flu shots offered at no cost during flu season.
- A free checking account for employees and their spouses
- Discounted fitness membership through Anytime Fitness (Northeast Louisiana markets)
- Family, medical and military leave (subject to eligibility)

*Apply online at oibank.com
or in person at any OIB location!*